

SUMMARY ANNUAL REPORT

LOCAL 150, I.U.O.E. VACATION SAVINGS PLAN

This is a summary of the annual report of the Local 150, I.U.O.E. Vacation Savings Plan, employer identification number 23-7376412 for the calendar year 2010. The annual report has been filed with the Employee Benefits Security Administration, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

The value of plan assets, after subtracting liabilities of the plan, was -\$121,124 as of December 31, 2010, compared to -\$77,820 as of December 31, 2009. During the plan year the plan experienced a decrease in its net assets of \$43,304. This decrease includes unrealized appreciation or depreciation in the value of plan assets; that is, the difference between the value of the plan's assets at the end of the year, and the value of the assets at the beginning of the year, or the cost of assets acquired during the year. During the plan year, the plan had total income of \$21,281,630, including employer contributions of \$21,207,080, earnings from investments of \$45,752 and other income of \$28,798.

Plan expenses were \$21,324,934. These expenses included \$137,311 in administrative expenses and \$21,187,623 in benefits paid to participants and beneficiaries.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. An accountant's report;
2. Financial information and information on payments to service providers;
3. Assets held for investment;
4. Fiduciary information, including non-exempt transactions between the plan and parties-in-interest (that is, persons who have certain relationships with the plan);
5. Transactions in excess of 5 percent of the plan assets;
6. Information regarding any common or collective trusts, pooled separate accounts; master trusts or 103-12 investment entities in which the plan participates.

To obtain the full annual report, or any part thereof, write or call the office of:

David S. Bodley
The Plan Administrator
6150 Joliet Road
Countryside, IL 60525
(708) 482-7300

The charge to cover copying costs will be \$6.00 for the full annual report or 25 cents per page for any part thereof.

You also have the right to receive from the plan administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan, 6150 Joliet Road, Countryside, Illinois and at the U.S. Department of Labor in Washington, D.C. or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to:

**Public Disclosure Room
Room N1513
Employee Benefits Security Administration
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, D.C. 20210**