

# RETIREE HEALTH & WELFARE RATES

*(These rates are effective for the period 07/01/11 thru 06/30/12)*

## RETIREE H&W PLAN COST

**\$832.00** per month - Pre Medicare

**\$379.00** per month - Medicare

AGE AS OF 1/1/11	YEARS OF SERVICE at RETIREMENT	Pre-Medicare		Medicare	
		% of PLAN COST	Retiree Monthly Premium	% of PLAN COST	Retiree Monthly Premium
60 +	30	12%	\$99.84	20%	\$75.80
	25-29	17%	\$141.44	30%	\$113.70
	20-24	22%	\$183.04	40%	\$151.60
	15-19	27%	\$224.64	50%	\$189.50
	10-14	32%	\$266.24	60%	\$227.40
55-59	30	15%	\$124.80	25%	\$94.75
	25-29	20%	\$166.40	35%	\$132.65
	20-24	25%	\$208.00	45%	\$170.55
	10-19	35%	\$291.20	60%	\$227.40
50-54	30	18%	\$149.76	30%	\$113.70
	25-29	23%	\$191.36	40%	\$151.60
	10-24	38%	\$316.16	60%	\$227.40
45-49	30	21%	\$174.72	35%	\$132.65
	10-29	41%	\$341.12	60%	\$227.40
40-44	N/A	45%	\$374.40	70%	\$265.30
35-39	N/A	60%	\$499.20	80%	\$303.20
30-34	N/A	80%	\$665.60	90%	\$341.10
> 30 & new participants on and after 01/01/11	N/A	100%	\$832.00	100%	\$379.00

**Monthly cost shown is per person**

(cost for member & spouse is 2 x rate - cost for member spouse and dependent is 3 x rate)

**Once established, the % of the Plan cost for your Pre & Post Medicare Retiree H&W will remain the same over your lifetime**

**Note: These rates are adjusted each year on 07/01 based on the cost of the prior Plan year.**